

# CCYS 惠朋國際集團

## 永續發展政策聲明書 / ESG Sustainability Statement

文件編號 (Doc No.) : CCYS-ESG-2026-V1 | 發布日期 (Date) : 2026 年 6 月 / June 2026

作為擁有 50 年底盤關鍵零部件與高性能碳陶瓷煞車系統 (CCB) 研發製造經驗的領導企業，CCYS 惠朋國際集團（以下簡稱「本公司」）深知企業營運對環境與社會的深遠影響。我們承諾將環境保護

(E)、社會責任 (S) 與公司治理 (G) 全面融入核心商業戰略中，以「卓越工程與環境永續並行」為信念，攜手全球客戶與供應鏈夥伴共創永續未來。

As a leading enterprise with a 50-year legacy in the R&D and manufacturing of critical chassis components and high-performance carbon-ceramic braking (CCB) systems, CCYS Group (hereinafter referred to as "the Company") fully recognizes the profound impact of corporate operations on the environment and society. We commit to integrating Environmental (E), Social (S), and Governance (G) principles into our core business strategy. Guided by the conviction that "Engineering Excellence & Sustainability Move Together," we partner with global clients and supply chain allies to build a sustainable future.

### 一、環境保護承諾 / Environmental (E)

繁體中文 (Traditional Chinese)	英文 (English)
<strong>1. 溫室氣體減量</strong> 積極佈署再生能源，於主要生產基地（如彰濱廠區）建置太陽能光電系統，逐年提升綠電自發自用比例，以回應全球淨零碳排 (Net-Zero) 趨勢。	<strong>1. Greenhouse Gas Reduction</strong> We actively deploy renewable energy by implementing solar photovoltaic systems across our main production bases (such as the Changhua coastal facilities), increasing the ratio of self-generated green electricity annually to address global Net-Zero carbon goals.
<strong>2. 製程與資源優化</strong> 持續精進鍛造鋁合金及碳陶瓷材料之工藝良率，導入高效率自動化與低能耗 CNC 加工設備，極小化原材料耗損與工業廢棄物。	<strong>2. Process &amp; Resource Optimization</strong> We continuously refine the manufacturing yields of forged aluminum and carbon-ceramic materials. By deploying high-efficiency automation and energy-saving CNC machinery, we minimize raw material waste and industrial emissions.
<strong>3. 綠色物流與包裝</strong> 優化全球分銷包裝，推行減塑與可回收包材，並優化國際物流動線，以降低運輸過程之碳排放。	<strong>3. Green Logistics &amp; Packaging</strong> We optimize our global distribution packaging by promoting reduced plastics and recyclable materials, while streamlining international transit routes to lower carbon emissions during transportation.

## 二、社會責任承諾 / Social (S)

繁體中文 (Traditional Chinese)	英文 (English)
<p><b>1. 職業安全與健康</b></p> <p>落實最高標準的廠區安全管理，定期進行工安演練與環境風險評估，承諾打造「零職災、低風險」的尊嚴勞動環境。</p>	<p><b>1. Occupational Health &amp; Safety</b></p> <p>We enforce the highest standards of safety management across all manufacturing facilities. Regular safety drills and environmental risk assessments are conducted to ensure a "zero-accident, low-risk" dignified workplace.</p>
<p><b>2. 人才培育與多元平等</b></p> <p>傳承 50 年製造工藝，建立完善的品質保證 (QA) 與研發技術考核體系；提供公平的職涯晉升通道，嚴格禁止任何形式的職場歧視，促進性別與文化多元。</p>	<p><b>2. Talent Cultivation &amp; Diversity</b></p> <p>Honoring our 50-year engineering heritage, we maintain robust technical evaluation systems for Quality Assurance (QA) and R&amp;D talent. We provide fair career advancement paths and strictly prohibit any form of workplace discrimination, fostering gender and cultural diversity.</p>
<p><b>3. 人權與供應鏈道德</b></p> <p>恪守在地勞動法規，尊重基本人權，並要求全體供應商共同遵循道德勞工標準，拒絕使用衝突礦產與強迫勞動。</p>	<p><b>3. Human Rights &amp; Supply Chain Ethics</b></p> <p>We strictly abide by local labor laws, respect fundamental human rights, and require all suppliers to adhere to ethical labor standards, refusing the use of conflict minerals and forced labor.</p>

## 三、公司治理承諾 / Governance (G)

繁體中文 (Traditional Chinese)	英文 (English)
<p><b>1. 商業道德與合規</b></p> <p>堅持核心技術自主研發，恪守最高標準之商業道德、智慧財產權保護與客戶隱私安全。</p>	<p><b>1. Business Ethics &amp; Compliance</b></p> <p>We remain dedicated to independent R&amp;D and adhere to the highest standards of commercial ethics, intellectual property protection, and customer data security.</p>
<p><b>2. 供應鏈風險控管</b></p> <p>針對國際地緣政治、原物料（如鋁材、石油）波動等外部風險，建立多元化採購與策略性庫存機制，確保全球客戶之供貨韌性。</p>	<p><b>2. Risk Management &amp; Supply Chain Resilience</b></p> <p>In response to geopolitical shifts and global commodity fluctuations (such as aluminum and petroleum volatility), we establish diversified sourcing and strategic inventory controls to guarantee supply resilience for global clients.</p>

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<p><b>3. 永續戰略與資訊透明</b></p> <p>將 ESG 績效指標納入企業長期發展願景，配合 CTERACING 品牌之國際化與資本市場 (IPO) 布局，逐步完善資訊揭露，深化利害關係人信任。</p>	<p><b>3. Sustainable Strategy &amp; Transparency</b></p> <p>We incorporate ESG metrics into our long-term corporate vision. Aligning with the globalization of the CTERACING brand and future public capital market (IPO) blueprints, we will step-by-step enhance data disclosures to deepen stakeholder trust.</p>

**CCYS 惠朋國際集團 / CCYS Group**

董事長暨全體管理團隊

Chairman and the Management Team